



Temple Beth Abraham

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Temple Beth Abraham Conflict of Interest Policy (adopted as of January 6, 2015)

The standard of behavior at Temple Beth Abraham is that all staff, volunteers and board members maintain the highest level of organizational standards and behavior.

All staff members, volunteers and board members scrupulously avoid conflict of interest between the interests of Temple Beth Abraham on one hand and personal, professional and business interests on the other. This includes avoiding actual conflicts of interest as well as the perception of conflicts of interest.

The purpose of this policy is to protect the integrity of Temple Beth Abraham's decision making process, to enable our constituencies to have confidence in our integrity, and to protect the integrity and reputation of volunteers, board members and staff.

In the course of meetings or activities, board members, volunteers and staff will disclose any interests in a decision where they, their families or significant others, employer, or close associates will receive a benefit or gain. **After disclosure, they will be asked to leave the meeting for the discussion and will not be permitted to vote on the question.**

This policy is meant to be supplemental to good judgment and board members, volunteers and staff are asked to respect its spirit as well as its wording.